Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 September 2011

For

Central Africa Refugee Link, West Midlands

T/A

Care Link West Midlands
Central Africa Refugee Link, West Midlands

Contents of the Financial Statements for the Year Ended 30 September 2011

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Central Africa Refugee Link, West Midlands

Report of the Trustees for the Year Ended 30 September 2011

The Trustees who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2011. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company number
06218206 (England and Wales)

Registered Charity number
1109505

Registered office
91 HURST ROAD
SMETHWICK
WEST MIDLANDS
BIRMINGHAM
West Midlands
B67 6LY

Trustees
Walingamina Shomari Secretary
Ange Mwihabantu Trustee
Dallyla Uwase Trustee
Bernard Ntivunwa Trustee
Olga Bogdanova Trustee

Company Secretary
Walingamina Shomari

Independent Examiner
Godfrey Massa
Association of Chartered Certified Accountants
GM ACCOUNTANCY
744 THE BIG PEG
HOCKLEY
JEWELLERY QUARTER
BIRMINGHAM
West Midlands
B18 6NF

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.
STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure
A number of policies are available. The main governing document is our Constitution. Among the policies available, we have:

- Equal Opportunity Policy
- Protection from Abuse
- Child & Vulnerable Adult Protection
- Health & safety
- Drug Abuse Policy
- Volunteer Policy
- Recruitment & Selection Policy
- Needs Assessment & Support Planning Policy
- Complaints & Whistle Blowing Policy
- Code of Conduct & Acceptable and Unacceptable Behaviour
- Financial Control Policy

All these policies are reviewed yearly.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.
Central Africa Refugee Link, West Midlands

Report of the Trustees for the Year Ended 30 September 2011

OBJECTIVES AND ACTIVITIES
Objectives and aims
To support refugees and asylum seekers from Central Africa living in West Midlands through education/training, medical/health support and the relief of poverty among the refugee community.

Provide services such as counselling, training, advocacy/advice and information.

Care Link West Midlands uses the expertise of 5 Trustees and 5 volunteers in its effort to achieve its goals and activities. These activities are mainly the advancement of education of refugee children, the relief of poverty, the preservation and protection of good health, the provision of facilities for recreation and other leisure time occupation of refugees and asylum seekers.

Care Link West Midlands provides assistance to refugees and migrants of similar backgrounds by helping them to settle and fully establish themselves in West Midlands with independence and dignity.

Care Link West Midlands's many services are broadly in the areas of:

- Migration
- Settlement
- Employment
- Public education and policy

The services provided by staff, volunteers and supporters include:
- Assistance with settlement
- Case workers
- Migration agents and advice
- Homework Clubs
- Advice on common legal matters & Justice of the Peace
- Applications for International Organisation of Migration travel loans
- Training, resumes and finding work
- Refugee Scholarship Fund
- Community and cultural orientation
- Donations and household goods
- Emergency financial and material assistance
- Refugee youth support
- Assistance with reunification of families
- Encouraging and assisting refugees to maintain their cultural traditions
- Counselling and advice
- Social programs and activities

Care Link West Midlands also provides a wide range of community and educational based services including:
- Circles of Friends
- Cultural consultants and training
- Public speakers
- Volunteer and student placements
- Policy development
- Advocacy

These activities are successfully carried out thanks to kind support from well wishers, members' contributions and funding from grants making Trusts and Foundations.
ACHIEVEMENT AND PERFORMANCE
Charitable activities
Main activities of the year 2010-2011

1. GENERAL SUPPORT/FLOATING SUPPORT PROGRAMME

This programme is one of the four programmes of Care Link West Midlands that is offering support to asylum seekers and refugees in West Midlands. It is a most solicited programme as it provides main services to refugees and asylum seekers.

During the year under review, this programme has supported French speaking asylum seekers from their dispersal to Sandwell until they received a positive or negative decision from the Home Office. The programme was responsible for supporting 73 refugees and asylum seekers who were housed in council accommodations in Sandwell, Birmingham, Dudley, Walsall and Wolverhampton.

Each new arrival was allocated a named worker to support them throughout their stay in Sandwell, Walsall, Dudley, Wolverhampton and Birmingham. The programme could also offer advice to other asylum seekers living in the area or refer to other agencies if appropriate.

Support offered includes:

- Assistance to register with a GP (doctor), dentist, optician, children's health clinic
- Assistance to register at college
- Assistance to arrange crèche/nursery for children
- Contact list for legal advice
- Reporting system for racist incidents
- Advice on reporting housing repairs
- A listening ear
- Contact with the National Asylum Support Service
- General information and advice

What our service users say
"Care Link West Midlands helped me immensely and has given me the opportunity to lead an independent life."
"It was the first organisation to supply me with any real assistance in the UK and they are really dedicated to refugee needs."
"I meet my support worker every two weeks. I can ask her for help on anything…If I have a problem, I can phone her."

All in all, 73 persons have benefited from the result of this project during the year.

2. MENTAL HEALTH AWARENESS & SUPPORT

Our peer befriending volunteers offered a friendly welcome in an uncertain environment to 61 refugees who arrived in the UK during the year of this report having fled their homes in traumatic circumstances, providing them with useful advice and helping them to develop their language and social skills. Female refugees who, overwhelmingly came from countries where their rights have been severely restricted, and often lacked the language skills and self-confidence to cope independently in an unfamiliar new environment have received adequate support for their integration in the community. The Mental Health Awareness & Support project provided one-to-one social and emotional support, helping clients to access their basic rights and rebuild their lives.

In trying to support the 61 refugees and asylum seekers' emotional well being and promote a positive mental health, the following activities have been carried out during the year:

1. Assistance with asylum applications and appeals (understanding the procedures involved in claiming asylum in the UK)
2. Housing (many refugees were housed in poor or inappropriate housing and sought help in being re-housed. Extended families were often housed separately and sought to be re-housed together. In other cases parents of young daughters had anxieties about being housed in accommodation with men from outside the family).
3. Health (Care Link West Midlands negotiated with the local health authority to assist refugees who presented significant challenges for registering with local surgeries. Problems could be linguistic, cultural (some cultures have difficulties talking to different-sex professionals about medical issues) or systemic (specific appointment times were uncommon in many countries). Care Link West Midlands advocated support for its users to access GPs, opticians, dentists, pharmacists and accident and emergency services.
4. Education (many parents worried about their children's education. Education systems and teaching styles often differ considerably from those in their home countries, and this combined with language difficulties could disadvantage refugee children. Refugee children could often be victims of bullying at school or become involved in antisocial behaviour. Approaches to discipline in the school system could differ significantly to those of refugee parents. The programme supported the parents to understand and engage with the system. Many adults also sought support for education, including English classes.

5. Interpreting and letter-writing services (Care Link West Midlands provided these services usually in relation to the above four issues, and also in legal matters).

6. Social events to bring together the community and combat isolation (Care Link West Midlands usually springs up as a result of a need for cultural togetherness and to combat isolation. During the year 2010-2011, this function always remained central to the work of Mental Health Awareness programme. This played a central role in supporting the mental well being of many refugees. Care Link West Midlands also used these events to engage with the other communities in the locality, particularly during national Refugee Week in June 2011.

In fact, many of Care Link West Midlands' activities equipped the participants to engage further with the wider community and, in many cases, gained employment through the skills, experience and engagement that they have gained. Some refugees have gained the confidence to engage further in local affairs and politics; some progressed to paid positions within local authorities. Some of the projects even ended up generating income for the refugees.

There is considerable evidence that these activities had positive impacts on self-esteem and well being. In some cases they have re-engaged and rebuilt the mental health of individuals who were thought by members of the community to be improving mental health support for refugee communities.

3. SATURDAY HOMEWORK CLUB (Helping refugee students get through school)

Homework Clubs is a highly successful programme of Care Link West Midlands and is currently funded by a number of individuals and grants making Trusts/Foundations. It is a community programme aimed at assisting students from refugee backgrounds with their studies and overall schooling experience. The Homework Clubs programme started in July 2004.

Students are from a variety of countries, with differing needs and levels of homework help required, so a diversity of mentors are also needed to match up suitable candidates with students.

Rationale for Saturday Homework Club

Students from refugee backgrounds face incredible challenges in mainstream UK schooling. Most have received limited (if any) formal education prior to arriving UK due to their refugee experience. They face constant uphill battles as they struggle to integrate into this vastly different culture and way of life. Schooling is incredibly difficult - not only are they learning English as a Second Language, they are often learning ALL subjects for the very first time. Some students are in their late teens and attending school for the first time in their life. This often means that students are placed in a Key Stage that is much higher than their actual academic level. Students struggle to engage in their schooling when there is such a vast gap in their prior knowledge and understanding. School retention is a key issue for these students (particularly those from African backgrounds) as not only do they have vast educational challenges, but many are struggling with the transition to UK culture and are often dealing with issues such as racism, effects of trauma and possibly torture, loss of family members/parents, etc.

Primary Objectives of the programme include:

- Students feeling supported in their education;
- Assisting students from refugee background to be able to cope (and succeed) in mainstream education;
- Empowerment of refugee students to achieve their goals in education and employment;
- Integration of refugee students into the UK school culture;
- Increased awareness in schools re support needed for students from refugee backgrounds.

The way the programme worked during 2010-2011
Saturday Homework Club operated 1 club per week at Holy Trinity Church in Smethwick/West Midlands and at Hadley Stadium. Club sessions run from 2 - 4pm on Saturdays. Approximately 6 volunteer tutors worked across the 2 clubs, supporting school students on a one-on-one basis. Volunteers acted as mentors and tutors, assisting with English language learning, school homework and just generally adjusting to the UK education system and school culture. Volunteer tutors are a mix of university students, teachers, retired teachers, general community members and mainstream high school students (as peer mentors). All volunteers undertake relevant interviews and screening processes (e.g. CRB and police checks) and receive appropriate training.

Volunteers worked with students on an individual basis, focusing on assignments and school work set by subject teachers at school. Students needed assistance in all subject areas from Year 1 to Year 11, in subjects ranging from English/ESL, Studies of Society and Environment, PE, Maths, Science, to IT.

A healthy snack was provided at Saturday Homework Clubs to boost their energy and allow them to concentrate for at least 2 hours.

We were sometimes able to provide transport home. Transport home was provided by a hired bus, taking students directly to their homes. This was for duty of care reasons (many families do not own a car and students rely on public transport).

Saturday Homework Clubs is a safe and friendly environment, where students know they can come to receive support and assistance with their school work.

Success of Saturday Homework Club

Saturday Homework Clubs was a very successful programme, having engaged over 50 children from refugee background in the past 12 months. Current numbers of students accessing the program are approximately 36 students per week who gained as much help as they could. Students from 5 Metropolitan Borough Councils' schools participated in the program on a weekly basis.

Through homework and English language support, the Saturday Homework Club programme assisted these children to have a positive schooling experience and assist them to achieve their full potential.

Care Link West Midlands – “Saturday Homework Club” has received recognition from the National Resource Centre for Supplementary Education - "ContinYou", being awarded A GOLD AWARD in maintaining Higher Level Quality Framework during the year.

Comments from learners include:

"I feel support at Saturday Homework Club and I feel good because I get help for my homework and I thank the people for help."

"On behalf of the Saturday homework club I would like to thank Care Link West Midlands who organised for us Saturday homework club. This Saturday homework club was started by fewer students from different schools and it's currently getting bigger. It is real significant for us because it has being a great place to study. Once again I would like to thank our wonderful volunteers who coached us to learnt sorts of skill in different subjects. These sorts of skills can help us to achieve our goals in future and think some day to be volunteers. Also we met new people who full of joy and happiness ready to aid us."

To add value to our Saturday homework club activities, we also organised educational trips to venues of interest as per children's choice including Sport related activities and moderate physical activities. The main aim of the scheme was to provide locally based, fun-packed spaces in time for children of pre-school and primary school ages. The scheme provided a welcome social leisure time with friends in the middle of the school year and a rest for the parents. Activities took place in the pool, in the gym and in the sports hall. The sport activities were mainly run at one main sport centre: The Hadley Stadium in Smethwick.

As a reward for good behaviour during the school year, we have taken children on an educational trip to Cinema in Birmingham City Centre and to a Chinese Restaurant as part of the project.

What our learners had to say about Saturday Homework Club

"It's made a lot of difference and made things easier".
"Sometimes I would get an assignment and I would not understand it or [how] to set it up, but to get someone like Helen help me, explaining the assignment and the set up of the assignment, so I get the whole idea or the background of the assignment is really good."
"For child refugees, a new country, new language, new lifestyle and schooling can be extremely confronting. Luckily there's the Saturday Homework Club."

Case Study

Born in Burundi, Adèle Ndahishimiye (not her real name) was 13 when her family arrived in UK via Tanzania. Adèle knew very little English on arrival, and she and her brothers were enrolled in an English class at Care Link West Midlands.

"It was really difficult, because coming to a country [where] you don't know their language is really hard," Adèle said. After completing the course with her brothers, Adèle was given her introduction to UK's educational system by starting in term four of year eight.

Prior to coming to UK, Adèle had never been to a school. One of the first tests that Adèle sat for in year eight was for work that she had not been there to learn.

"I was not sure when I was doing the test that I would do alright, but at the end of the day I got most of the stuff right and my teacher was really pleased with me."

As with most refugee children that arrive in UK, English is not their primary language. The transition from arriving in a new country, starting a new (or first) school and dealing with the day-to-day stresses of being a teenager is compounded by their difficulties with communicating in what is a foreign tongue.

Care Link West Midlands' Saturday Homework Club worked to unlock refugee children's potential, building their confidence and independent study skills.

4. YOUTH PROGRAMME

Care Link West Midlands believes in the desire and capacity of young refugees to be part of the culture and economic life of UK. During the year 2010-2011, Care Link West Midlands has provided advice, assistance, advocacy and practical support to 55 young refugees and asylum seekers who needed assistance with:

- Settlement Services
- Migration Services
- Employment Services
- Public education
- Policy and advocacy

Main part of the programme during the year was to provide support in developing employability skills to young refugees who were unemployed and on benefit for a period of 6 months and above. The programme delivered a range of employment and training related services to young refugees and migrants. Some of these services include, but are not limited to the following:

- Job Search Assistance & Job Placement
- Marketing and Employment brokerage
- Facilitating job interviews
- Supporting clients in their individual attempts to secure employment
- Resume Assistance
- Assisting clients to develop their own resumes
- Identify marketable and transferable employment skills
- Updating and reviewing client resumes when required
- Interview Preparation
- Assisting clients understand the requirements for job interviews
- Organising and facilitating interviews with prospective employers.

One scenario to mention is that a number of our learners have been able to use their existing skills for example, those who speak more than one language have been able to take part in voluntary work to gain work experience in UK and also to train and get work placements as interpreters, accountants, etc.
Central Africa Refugee Link, West Midlands

Report of the Trustees for the Year Ended 30 September 2011

Fundraising activities

Community fundraising activities 2010-11
Care Link West Midlands is a non-profit initiative, operated by an entirely voluntary management team helped by 2 paid staff (1 full time and 1 part time) and 5 volunteers, and funded through donations from well wishers. During the financial year 2010-11, the group has been involved in different community activities aimed at raising funds for its programs. Among the major activities aimed at raising funds for the organisation was the Afro Summer Fest, an event done in the summer of 2011 in collaboration with a group of students from the local mainstream schools that showcased African culture, talents and performances.

The group subsequently organised an appreciation dinner for the students to further motivate them to strive even harder to realise their dreams. A small entrance fee was charged as part of our community fundraising activities. Tutors, parents and government and civic leaders attended the dinner.

The organisation also sustained itself during the year under review through donations from the public. We organised fundraising events periodically (including raffles) to generate finances for the provision of our services. We also raised funds online through affiliate organisations for supporting our programmes. Donor support formed the basis of the group's finances during the year. We also continued to receive material support from members of the public and sometimes have problems storing these items because we did not have space for storage. The Holy Trinity Church where we operate has been instrumental and continues to do so in sustaining the group by providing tutoring rooms and office space. Equally important, the greatest support that has kept the group on its feet has been from the volunteers. Volunteers have spent valuable times on the group's activities which are financially accounted for and valued as in kind support. They have expressed their willingness to continue supporting the programme.

In total, during the year 2010-11, the community fundraising activities raised around £4,285 in funds to sustain the organisation's unrestricted activities up to the present. In the future, a similar project will be undertaken depending on available capability and financial backup.

Care Link West Midlands welcomes support from various persons and organisations for the betterment of the needy refugee's lives and thus improving lives for the poor immigrants.

FINANCIAL REVIEW

Reserves policy
At the beginning of a new financial year, the accumulated unrestricted balance on income and expenditure at the end of each financial year is always used to pursue activities as defined in our Constitution.

Principal funding sources
The organisation received both restricted and unrestricted funding from the following Trusts during the financial year of this report:

<table>
<thead>
<tr>
<th>Amount</th>
<th>Source of Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>£1,000.00</td>
<td>Grant received from The Austine &amp; Hope Pilkington Trust</td>
</tr>
<tr>
<td>£1,000.00</td>
<td>Grant received from The Bryant Trust</td>
</tr>
<tr>
<td>£5,100.00</td>
<td>Grant received from Harborne Parish Lands Charity</td>
</tr>
<tr>
<td>£2,000.00</td>
<td>Grant received from The Brook Trust</td>
</tr>
<tr>
<td>£7,855.00</td>
<td>Grant received from The BBC Children in Need</td>
</tr>
<tr>
<td>£1,000.00</td>
<td>Grant received from William A. Cadbury</td>
</tr>
<tr>
<td>£2,229.00</td>
<td>Grant received from SCVO</td>
</tr>
<tr>
<td>£2,500.00</td>
<td>Grant received from The YAPP Charitable Trust</td>
</tr>
<tr>
<td>£3,000.00</td>
<td>Grant received from Deutsche Bank Community Dev Fund</td>
</tr>
<tr>
<td>£2,425.00</td>
<td>Grant received from Ernest Cook Trust</td>
</tr>
<tr>
<td>£250.00</td>
<td>Grant received from Age Concern (Digital Outreach Ltd)</td>
</tr>
<tr>
<td>£10,000.00</td>
<td>Grant received from the Henry Smith Charity</td>
</tr>
<tr>
<td>£1,250.00</td>
<td>Grant received from British Gas Energy Trust</td>
</tr>
<tr>
<td>£4,285.00</td>
<td>Fund raising from General Community</td>
</tr>
</tbody>
</table>

TOTAL: £43,894

This amount has helped us to run activities related to Mental Health Awareness and support, General Support/Floating Support, Youth Programme and Saturday Homework Club during the year under consideration.
Central Africa Refugee Link, West Midlands

Report of the Trustees for the Year Ended 30 September 2011

Considering the demand for our service is still high, the Charity's principal sources of fund for next year will mainly be raised through fund raising and donations.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

Mr Walingamina Shomari - Secretary

Date: 20th February 2012
Independent Examiner's Report to the Trustees of
Central Africa Refugee Link, West Midlands

I report on the accounts for the year ended 30 September 2011 set out on pages eleven to seventeen.

Respective responsibilities of trustees and examiner
The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 43 of the 1993 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 43(7)(b) of the 1993 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Godfrey Massa
Association of Chartered Certified Accountants
GM ACCOUNTANCY
744 THE BIG PEG
HOCKLEY
JEWELLERY QUARTER
BIRMINGHAM
West Midlands
B18 6NF

Date: 20th February 2012
Central Africa Refugee Link, West Midlands

Statement of Financial Activities for the Year Ended 30 September 2011

<table>
<thead>
<tr>
<th>Notes</th>
<th>Unrestricted funds</th>
<th>Restricted funds</th>
<th>Total funds</th>
<th>Total funds</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
</tbody>
</table>

INCOMING RESOURCES
Incoming resources from generated funds
Voluntary income 4,285 39,609 43,894 43,964

RESOURCES EXPENDED
Charitable activities
Volunteer Cost - 10,760 10,760 14,174
Establishment Costs Rent - 1,800 1,800 2,181
Motor and Travelling Expenses - 3,733 3,733 3,369
Communication and IT - 1,895 1,895 1,706
Printing, postage & Stationery - 567 567 257
Empowerment and Training - 4,017 4,017 3,570
Outing Expenses - 3,111 3,111 3,424
Miscellaneous expenses - 1,030 1,030 901
Project Costs - 3,432 3,432 3,272
Homework Club Catering and refreshments - 2,773 2,773 3,123
Depreciation On Computers - 767 767 639
Depreciation on Fixtures and Fittings - 730 730 730
Depreciation On Computers - 575 575 -
Training Cost - 650 650 500
Volunteer Expenses - 3,300 3,300 -
Books - 284 284 -
Governance costs - 2,533 2,533 2,506

Total resources expended - 41,957 41,957 40,352

NET INCOMING/(OUTGOING) RESOURCES before transfers 4,285 (2,348) 1,937 3,612

Gross transfers between funds - (3,612) (3,612) -

Net incoming/(outgoing) resources 4,285 (5,960) (1,675) 3,612

RECONCILIATION OF FUNDS

Total funds brought forward 13,261 3,612 16,873 9,649

TOTAL FUNDS CARRIED FORWARD 17,546 (2,348) 15,198 13,261

The notes form part of these financial statements
Central Africa Refugee Link, West Midlands

Statement of Financial Activities for the Year Ended 30 September 2011

Surplus and Deficit Account 968

Posting discrepancies were found in the reserve accounts listed below. This is because the brought forward postings in the current year are not equal to the figures carried forward by IRIS at the end of last year. Please check your postings in the brought forward account for the surplus and deficit account 968.

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted funds £</th>
<th>Restricted funds £</th>
<th>Total funds £</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brought forward - 968/1</td>
<td>13,261</td>
<td>3,612</td>
<td>16,873</td>
</tr>
<tr>
<td>Carried forward</td>
<td>13,261</td>
<td>-</td>
<td>13,261</td>
</tr>
<tr>
<td>Difference</td>
<td>-</td>
<td>(3,612)</td>
<td>(3,612)</td>
</tr>
</tbody>
</table>
Central Africa Refugee Link, West Midlands

Balance Sheet
At 30 September 2011

<table>
<thead>
<tr>
<th>Notes</th>
<th>Unrestricted funds</th>
<th>Restricted funds</th>
<th>30.9.11 £</th>
<th>30.9.10 £</th>
<th>Total funds £</th>
<th>Total funds £</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
</tbody>
</table>

**FIXED ASSETS**

| Tangible assets | 5 | 10,187 | (989) | 9,198 | 8,462 |

**CURRENT ASSETS**

| Debtor: amounts falling due within one year | 6 | 833 | (833) | - | 833 |

| Cash and bank balances | | 8,182 | 808 | 8,990 | 5,622 |

| | | 9,015 | (25) | 8,990 | 6,455 |

**CREDITORS**

| Amounts falling due within one year | 7 | (1,656) | (1,334) | (2,990) | (1,656) |

**NET CURRENT ASSETS/(LIABILITIES)**

| | 7,359 | (1,359) | 6,000 | 4,799 |

**TOTAL ASSETS LESS CURRENT LIABILITIES**

| | 17,546 | (2,348) | 15,198 | 13,261 |

**NET ASSETS/(LIABILITIES)**

| | 17,546 | (2,348) | 15,198 | 13,261 |

**FUNDS**

| Unrestricted funds | | 17,546 | 13,261 |

| Restricted funds | | (2,348) | - |

**TOTAL FUNDS**

| | | 15,198 | 13,261 |

The notes form part of these financial statements
Central Africa Refugee Link, West Midlands

Balance Sheet - continued
At 30 September 2011

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2011.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 September 2011 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 20th February 2012 and were signed on its behalf by:

..............................
Walingamina Shomari -Trustee

The notes form part of these financial statements
1. ACCOUNTING POLICIES

Accounting convention
The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended
Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- Fixtures and fittings: 25% on cost
- Computer equipment: 25% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

<table>
<thead>
<tr>
<th></th>
<th>30.9.11</th>
<th>30.9.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation - owned assets</td>
<td>2,072</td>
<td>1,370</td>
</tr>
</tbody>
</table>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2011 nor for the year ended 30 September 2010.

Trustees' Expenses
There were no trustees' expenses paid for the year ended 30 September 2011 nor for the year ended 30 September 2010.
4. **STAFF COSTS**

<table>
<thead>
<tr>
<th></th>
<th>30.9.11</th>
<th>30.9.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages and salaries</td>
<td>10,657</td>
<td>14,174</td>
</tr>
<tr>
<td>Social security costs</td>
<td>103</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>10,760</td>
<td>14,174</td>
</tr>
</tbody>
</table>

5. **TANGIBLE FIXED ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>Fixtures and fittings</th>
<th>Computer equipment</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COST</strong></td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>At 1 October 2010</td>
<td>14,120</td>
<td>5,058</td>
<td>19,178</td>
</tr>
<tr>
<td>Additions</td>
<td>-</td>
<td>2,808</td>
<td>2,808</td>
</tr>
<tr>
<td><strong>At 30 September 2011</strong></td>
<td>14,120</td>
<td>7,866</td>
<td>21,986</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>£</th>
<th>£</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DEPRECIATION</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1 October 2010</td>
<td>8,797</td>
<td>1,919</td>
<td>10,716</td>
</tr>
<tr>
<td>Charge for year</td>
<td>730</td>
<td>1,342</td>
<td>2,072</td>
</tr>
<tr>
<td><strong>At 30 September 2011</strong></td>
<td>9,527</td>
<td>3,261</td>
<td>12,788</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>£</th>
<th>£</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET BOOK VALUE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 30 September 2011</td>
<td>4,593</td>
<td>4,605</td>
<td>9,198</td>
</tr>
<tr>
<td>At 30 September 2010</td>
<td>5,323</td>
<td>3,139</td>
<td>8,462</td>
</tr>
</tbody>
</table>

6. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

<table>
<thead>
<tr>
<th></th>
<th>30.9.11</th>
<th>30.9.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepayments and accrued income</td>
<td>-</td>
<td>833</td>
</tr>
</tbody>
</table>

7. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

<table>
<thead>
<tr>
<th></th>
<th>30.9.11</th>
<th>30.9.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other creditors</td>
<td>-</td>
<td>(345)</td>
</tr>
<tr>
<td>Accruals and deferred income</td>
<td>1950</td>
<td>2,001</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>1040</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,990</td>
<td>1,656</td>
</tr>
</tbody>
</table>